



Access Mammoth (formerly Disabled Sports Eastern Sierra) seeks a Program Supervisor to join our program staff at Mammoth Mountain Ski Area. The Program Supervisor oversees winter programming including daily lessons, camps and special programming, military sports, assigns lessons, supervises and trains interns, staff and volunteer instructors, to ensure safe, effective and fun winter program for athletes with disabilities. We are looking for someone with a friendly, professional demeanor, strong communication skills, effective time management, and excellent attention to detail. The ideal candidate will be an adaptable, focused, attentive problem-solver who appreciates working to support others in a fast-paced nonprofit environment.

Knowledge & Skills

- A commitment to Access Mammoth's mission and values
- Proactive with excellent attention to detail
- Effective at managing multiple projects and deadlines in a busy environment
- Proficient user of Microsoft Office Suite
- Effective written and oral communication skills
- Excellent interpersonal skills
- A commitment to exceptional guest service
- An independent, self-motivated, quick thinker who demonstrates effective time management and works enthusiastically as part of a team
- Ability to ski and/or snowboard at an expert level and safely lead others in most types of terrain
- Expert level problem solving

Education & Work Experience

- High School Graduate or equivalent. College degree preferred.
- Experience in high level guest service, communication and problem solving
- PSIA/AASI instructor certification Level 2 or higher. Additional cross-discipline certifications preferred
- Experience managing projects, making independent decisions and meeting objectives
- Familiarity with computer systems – including Microsoft office and database management – experience with Salesforce a plus
- Demonstrated volunteer and nonprofit experience desired
- Experience working with people with disabilities and their families preferred
- Experience in professional ski school operations/management preferred

Physical Requirements

- Able to sit at a desk for a significant amount of the day
- Able to stand for extended periods of time
- Able to lift and move a minimum of 60 pounds in full winter gear
- Able to work outdoors for extended periods of time in winter environment, often in extreme conditions

Responsibilities

- Coordinate operational management of adaptive lessons including lesson assignments, confirmations, lesson bookings, and assignment changes.
- Be aware of safety considerations and lead mitigation of any safety related issues related to on-hill lessons and general area maintenance.
- Organize daily morning clinics including facilitating a split of groups, if needed, assigning clinics to trainers, and detailing clinic topics.
- Teach adaptive lessons and train staff instructors and volunteers as needed.
- Provide exceptional customer service for visitors, volunteers, athletes, and their families, donors, and guests.
- Demonstrate superior communication skills by speaking and acting in a clear, direct, and compassionate way with others.
- Oversee upkeep of all Access Mammoth facilities and equipment - making sure items are put in the proper location and ensuring offices and meeting areas are neat and tidy. Ensuring that all adaptive equipment is in working order
- Be a role model of exceptional adaptive instruction and training.
- Provide insight and guidance to instructor staff and volunteers regarding lesson planning, instruction, adaptations for individual athletes, and professional growth
- Welcome guests, offering directions and assistance as needed.
- Support and assist other Access Mammoth staff with operational needs.

Position Title: Program Supervisor

Program: Access Mammoth

Reports to: Program Manager or Program Director

Compensation: \$24 - \$35 DOE

Supervises: Staff Instructors, Interns

Status: Full-time Seasonal/Full-Time Year Round

Start Date: November 16, 2026

Seasonal Commitment: November 16, 2026 – April 26, 2027